



BIOSCIENCES INDUSTRY

REAL-TIME INDUSTRY SUMMARY

MAY 2026

2025 STATEWIDE LABOR ANALYSIS

There were more than 11,000 online job postings for the Biosciences industry from January 2025 to December 2025. The top occupation was *Sales Representatives, Wholesale and Manufacturing*, making up 4.2 percent of total industry job postings for the time period.

The employers with the most job postings were Merck & Company, Johnson & Johnson, Bayer, Eurofins, and Land O' Lakes.

TOP ONLINE JOB POSTINGS

SOC Code	Description	Percent of total industry postings	Average Annual Wage
Now- requires short-term on-the-job training, little to no experience, and/or a high school diploma			
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	2.2%	\$34,890
43-4051	Customer Service Representatives	1.5%	\$45,000 ★
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	1.3%	\$39,900 ★
43-4171	Receptionists & Information Clerks	1.1%	\$35,850
39-2021	Animal Caretakers	0.7%	\$31,970
Next- requires a non-degree certificate, associate degree, apprenticeship, some experience, or moderate-to long-term training			
41-4012	Sales Representatives, Wholesale & Manufacturing	4.2%	\$74,740
49-9071	Maintenance & Repair Workers, General	2.4%	\$51,360 ★
29-2056	Veterinary Technologists & Technicians	2.0%	\$40,640
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	1.9%	\$55,630
51-9199	Production Workers, All Other	1.7%	\$42,720
Later- requires a bachelor's degree or higher			
41-4011	Sales Representatives, Technical & Scientific Products	3.4%	\$103,180
29-1131	Veterinarians	2.9%	\$128,310
11-9111	Medical & Health Services Managers	2.6%	\$117,920
11-2022	Sales Managers	2.3%	\$122,340
19-2031	Chemists	1.8%	\$94,070

★ Denotes the top 10 occupations by total number of projected openings from 2022-2032 in Now, Next, and Later categories

EDUCATION AND TRAINING OPPORTUNITIES

Across the state, there are numerous programs in many locations that train for occupations in the Biosciences industry. To find degree and certificate programs at an educational institution near you, visit [MoSCORES](#), a tool designed to assist job seekers, students, career counselors, educators, and planners with a better understanding of training options and typical work outcomes of graduates, for traditional degree programs as well as noncredit credentials. In addition, there are U.S. Department of Labor Registered Apprenticeship programs for Biosciences occupations in Missouri. Visit [Apprenticeship Missouri](#) for more information.

TOP ONLINE JOB POSTINGS

TOP 10 COMMON SKILLS

Communication
Management
Operations
Leadership
Sales
Problem Solving
Customer Service
Detail Oriented
Troubleshooting (Problem Solving)
Microsoft Excel

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Several soft skills, such as Communication, Leadership, and Problem Solving, ranked in the top 10 requested common skills. Communication skills were requested in 49 percent of total Biosciences job postings.

TOP 10 SPECIALIZED SKILLS

Pharmaceuticals
Marketing
Lifting Ability
Good Manufacturing Practices
Project Management
Continuous Improvement Process
Packaging and Labeling
Auditing
Selling Techniques
Standard Operating Procedure

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Top specialized skills included Pharmaceuticals and Marketing.

TOP 10 SOFTWARE SKILLS

SAP Applications
Salesforce
Python (Programming Language)
R (Programming Language)
Application Programming Interface (API)
Laboratory Information Management Systems
SQL (Programming Language)
Dashboard
Operating Systems
Power BI

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Microsoft Office and its products, such as Word, Excel, PowerPoint, and Access, are the most requested software skills across all industries. Other skills requested in the Biosciences industry include SAP Applications, Salesforce, and Python.

TOP 10 QUALIFICATIONS

Valid Driver's License
Master of Business Administration (MBA)
Registered Nurse (RN)
Certified Veterinary Technician
Commercial Driver's License (CDL)
Registered Vascular Technologist (RVT)
Nurse Practitioner (APRN-CNP)
Forklift Certification
Project Management Professional Certification
Veterinary License

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The top requested qualification was Valid Driver's License followed by Master of Business Administration (MBA), and Registered Nurse (RN).

Sources:

- LightCast™
- U.S. Bureau of Labor Statistics, Division of Occupational Employment and Wage Statistics, 2024
- 2022-2032 Employment Projections published by Missouri Economic Research and Workforce Information Center (MERIC), 2025

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